



Hillsborough Coronavirus Business Information and Recommendations

Executive Order 194:

(<https://nj.gov/infobank/eo/056murphy/pdf/EO-194.pdf>)

- Food or beverage establishments may not operate their indoor premises between 10 p.m. and 5 a.m.
- Outdoor dining, takeout, and delivery services can continue after 10 p.m. Businesses authorized to be open indoors after 10 p.m, may only do so when the consumption of food or beverage indoors is prohibited between 10 p.m. and 5 a.m. This restriction does not apply to indoor dining in New Jersey airports.
- Seating at the bar in indoor areas of bars and restaurants will be prohibited during all operating hours.
- Restaurants will be allowed to have groups at tables indoors that are closer than six feet together, if they are separated by barriers that comply with Department of Health guidance.
- Restaurants will be allowed to set up heated, plastic domes outdoors, limited to one group each, and subject to health and safety protocols outlined in [EO 194](#), and rules for outdoor dining in [EO 163](#).

Executive Order 192: (<https://nj.gov/infobank/eo/056murphy/pdf/EO-192.pdf>)

Health & Safety Standards for All Employers:

(<https://faq.business.nj.gov/en/articles/3820777-what-workplace-health-and-safety-standards-must-my-business-follow-to-be-open>)

Every business, non-profit, governmental, and educational entity that requires or permits its workforce to be physically present at a worksite must abide by the following requirements, at

minimum, to protect employees, customers, and others who come into contact with its operations:

- Require workers and customers to maintain at least **six feet of distance** from one another, to the maximum extent possible;
- Require everyone to **wear face masks**, except when an employee is at their workstation at least six feet from others, or is alone in a walled space such as an office—*Note that employers may be authorized to prevent individuals who refuse to wear a mask from entering the worksite, where such actions are consistent with state and federal law;*
- **Provide face masks** for their employees;
- **Provide approved sanitization materials** for employees and visitors at no cost to those individuals;
- **Ensure that employees practice hand hygiene** and provide employees with sufficient break time for that purpose;
- **Routinely clean and disinfect all high-touch areas** in accordance with DOH and [CDC guidelines](#);
- Prior to each shift, **conduct daily health checks**, such as temperature screenings, visual symptom checking, self-assessment checklists, and/or health questionnaires, consistent with CDC guidance;
- **Do not allow sick employees to enter workplace** and follow requirements of applicable leave laws; and
- Promptly **notify employees of any known exposure to COVID-19** at the worksite.

Business Guidance If an Employee Tests Positive for COVID:

What to do:

- 1. Check with your staff member who tested positive**
 - a. See if they had symptoms of COVID-19 while they were either:
 - i. At work
 - ii. Within 48 hours after leaving work
- 2. Notify your local health department for initial guidance and communications procedures**
- 3. Inform your staff**
 - a. Remember, you must maintain their privacy. Do not name anyone who is sick unless they give you permission.

4. **Clean and disinfect thoroughly before reopening or bringing staff back to work**
 - a. Check with your local health department on appropriate steps.
5. **Exclude employees who are sick and/or are close contacts of a positive case**
 - a. The employee who tested positive must isolate themselves at home.
 - b. They must stay home and not go to work until all of the following are true:
 - i. It's been at least 10 days after their first symptoms, even if they tested negative for COVID-19.
 - ii. Their cough or breathing problems have gotten better for the past 24 hours.
 - iii. Temperature has gone under 100.4 for the past 24 hours, without fever reducing medications.
 - iv. Last person in their household completes isolation and quarantine.

Additional Resources:

- <https://www.cdc.gov/coronavirus/2019-ncov/community/workplaces-businesses/index.html>
- <https://faq.business.nj.gov/en/collections/2198378-information-for-nj-businesses-on-the-coronavirus-outbreak>
- <https://hillsborough.311.town/#business>

